

# Darebin Ethnic Communities Council

## Strategic Plan 2008-2010

### **Vision**

An inclusive, culturally interconnected, economically and socially just community where every Darebin resident is treated with dignity and respect.

### **Mission**

DECC's mission is to:

- Advocate for social and cultural inclusion, protection of human rights and equitable access to, and distribution of resources
- Represent the interests and views of Darebin's multicultural communities
- Promote progressive social change
- Facilitate Darebin's multicultural communities' participation in the social, cultural and political life of the city

### **Key Functions**

DECC's role is to:

- Understand and represent the interests of Darebin CALD communities
- Promote multicultural values and practices in the City of Darebin
- Act as an advocate of multicultural values and practices
- Lobby for the provision of culturally appropriate services in the City of Darebin
- Stimulate a multicultural perspective on public policies and community programs
- Listen to local ethnic groups and be familiar with current and past needs
- Advise Darebin City Council and other relevant organizations on the needs of local ethnic groups
- Provide effective channels of communications between local ethnic groups, Council and key community organizations.
- Assist local ethnic groups and organizations to support their own communities.

## Strategic Plan for 2008-2010

GOAL 1	STRATEGIES	OUTPUT	KEY PERFORMANCE INDICATORS
<b>Advocacy</b>	Organise seminars , public forums,	Minimum of 3 breakfast seminars 1 public forum 1 annual DECC lecture	Issues covered Feedback received Number of participants Media coverage
	Issue regular media releases	Minimum 10 media releases per year	Number of releases published Feedback received
	Participate in EMT-DECC meetings	5 to 6 meetings a year	2 to 3 key goal areas covered per year
	Respond to local, state and federal policies proposal	Minimum 1 to 2 submissions per year	Issue covered Feedback received
GOAL 2	STRATEGIES	OUTPUT	KEY PERFORMANCE INDICATORS
<b>Representation</b>	Organise DECC members meetings	Minimum 10 meetings per year	Feedback received Number of participants Breadth and depth of topics covered
	Consult with DECC's members and stakeholders	Hold minimum of 1 consultation session per year	Issues raised Diversity and number of participants Recommendations formulated
	Ensure DECC is represented on key Council planning/ advisory committee	Develop a register of committees and allocate DECC representative on each	Number of committees covered Quality and impact of participation Reports back to DECC meetings
GOAL 3	STRATEGIES	OUTPUT	KEY PERFORMANCE INDICATORS
<b>Capacity Building</b>	Strengthen DECC's membership	Identify gaps Target unrepresented groups	Minimum 2 to 3 unrepresented groups participated in DECC meetings/committees, or consultation sessions
	Strengthen DECC's financial position	Prepare and submit minimum 2 to 3 funding submissions per year	Number of submissions prepared Number of Successful submissions Increase in annual budget
	Source and provide governance training to new and emerging DECC members	2 to 3 new and emerging members trained in governance	Numbers trained Feedback received

GOAL 4	STRATEGIES	OUTPUTS	KEY PERFORMANCE INDICATORS
<b>Community Engagement for Social Change</b>	Form partnerships with local agencies	Develop minimum of 2 Memoranda of Understandings per year to cover : <ul style="list-style-type: none"> <li>• Neighbourhood Houses Network</li> <li>• Health Centre</li> <li>• MRC</li> <li>• DATSIC</li> <li>• Maya Healing Centre</li> <li>• Darebin Interfaith Council</li> </ul>	Number of MOUs signed off Objectives agreed on Evaluation and outcomes
	Form partnerships with educational institutions for the purpose of research/education projects	Explore projects with NMIT, Latrobe, Swinburne, Deakin Centre for Citizenship and Human Rights	Number of projects agreed on Evaluation and outcome of projects
	Form partnerships with other agencies that support DECC's mission	Target ECCV Centre for Dialogue	Number and Nature of partnership achieved
	Develop creative, artistic, sporting projects in collaboration with other agencies	Minimum of 1 per year	Number and Nature of projects achieved

**Proposed Topics for breakfast seminars, forums and DECC lecture:** Racism, housing, human rights, environmental refugees, open space for an inclusive community, Gambling, Heritage

## Representation of DECC on Council Committees

These are subject to final approval

<b>Committee</b>	<b>Primary Representative</b>	<b>Secondary Representative</b>
Environmental Committee	Dimi Bouzalas	
Darebin Health	Jacki Mansourian	Ozlem Ozmentin
Neighbourhood Renewal	John Zika	Parag Mody
Darebin Festival	Roberto D'Andrea	
Citizenship Ceremonies	Sophie	Lionel Bopage
Darebin Interfaith Council	Suriyan	Jacki Mansourian
Disability Working Party	Cate Kyne	John Nicolau
Precinct Development	Gaetano Greco	Carmelina Di Guglielmo
Darebin Housing Committee	Suriyan	Gaetano Greco
Community Safety	Lina Hassan	Jacki Mansourian
Municipal Emergency Management Committee	Dalal Smiley	
Darebin Heritage Committee	Josara	Roberto D'Andrea
Darebin Australia Day Committee	Sophie	